

Now Hiring!

General Manager(s) for the Clear Lake Community Service Cooperative Inc. and Camp Wannakumbac

Clear Lake Community Service Cooperative Inc./Camp Wannakumbac is actively seeking to fill the position of **General Manager(s)** beginning **September 2026**. The position includes all administrative functions required for our non-profit cooperative, hosting groups, cooking, cleaning, oversight of policies, and oversight of staff. A detailed position description is available on this website. ***The position can be filled by an individual or by a couple, is family friendly, and ideal for entrepreneurs.***

COMPENSATION AND BENEFITS

CB1. BASE WAGE:

- a. \$68,000 – \$82,000 per annum, based on contract agreement. The base wage payable to the successful candidate(s) will depend on his/her/their ability to satisfy all or a limited range of the specified duties. The particulars of potential salary will be discussed with candidates as the selection process proceeds. The compensation package is competitive with other similar camps in the region. In the event of two individuals sharing the position, the split in the wage will be determined by the General Managers and may change from year to year.

CB2. OTHER MONETARY COMPENSATION (in addition to base wage):

- a. A Performance bonus that is determined as per CLCSC Board of Directors' Guidelines and dispensed as applicable yearly.
- b. Pension contribution that is to be invested at the discretion of the General Manager(s).

CB3. ADDITIONAL BENEFITS (in addition to base wage):

- a. Accommodations (A renovated 1400 sq ft home, privately located on property that includes vaulted ceilings, view of Clear Lake, 3 bedrooms, 2 bathrooms, and a walk-out basement. Appliances are included). The house and utilities are provided as a taxable benefit.
- b. Utilities: Hydro, Sewer, Water, and Wi-Fi.
- c. Cell phone allowance.
- d. Meal and fuel expenses that are required to carry out the business of the organization.
- e. Flexible work schedule, based on group bookings, summer camp, and contract agreement.
- f. Three to five (3 – 5) weeks paid vacation per year, based on contract agreement.

CB4. TRAINING

- a. The General Manager(s) in conjunction with the CLCSC Board of Directors will plan for any professional development as may be required to manage the operation.

If you are interested, please contact Board@wannakumbac.com and submit your application. The application deadline is Monday, August 3rd (4:00 p.m.). Thank you for your consideration.