



Manitoba 4-H Council Inc. Code of Conduct - Members

This document applies to: all 4-H members enrolled in the program

Members 18 years of age and over must complete the 4-H Youth Protection Program screening consisting of a criminal record/vulnerable sector check, Child Abuse Registry Check and provide the name of a character referee.

As a member I will:

- Fully participate in activities I attend and follow the rules set by the organizers.
- Treat others courteously. Be nice, kind, helpful, supportive and respectful to other 4-H members, adult volunteers, youth leaders, 4-H staff, guests or any other program participants including judges and sponsors.
- Respect the privacy of others.
- Respect facilities used for 4-H activities.
- Be a positive role model and exhibit good sportsmanship. By example, help individuals learn to respect and cooperate with others. Teach others to compete with honesty and fair play.
- Be honest, honour my commitments and accept responsibility for my choices.
- Use language that is respectful, polite and kind.
- Wear clothing that is neat, clean and acceptable in appearance as appropriate for 4-H events.
- Handle funds and fundraising in an ethical manner. Funds must be spent for 4-H purposes only and must not be kept in a personal bank account. Accurate records must be maintained.
- Treat animals humanely and provide appropriate care according to industry ***Codes of Practice*** www.nfacc.ca
- Follow the 4-H ***Guidelines for Social Media***.
- Notify a leader, parent/guardian or other person in charge of any incident that causes me concern.
- Ensure my behaviour always represents the 4-H brand.

When participating in 4-H activities I will not:

- Swear, shout or display disrespectful conduct.
- Harass, taunt, ridicule, discriminate against or attack others (whether verbally, in writing or by the use of social media).
- Use threats of violence: i.e. hitting, shoving, pushing or any other behaviour that is likely to cause a participant to feel unwelcome, singled-out or uncomfortable.
- Do anything illegal or unsafe.
- Use illegal drugs. For a person of legal age responsible consumption of alcohol is acceptable. Additionally, for a person of legal age, use of tobacco, tobacco products and other legal intoxicants must adhere to provincial and local regulations.
- Touch anyone in an inappropriate way or engage in sexual behaviour.



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Local, provincial, and national 4-H organizations may have additional guidelines and/or policies that need to be adhered to. It is the responsibility of the participant to ensure that he/she is aware of, understands and abides by these additional rules and responsibilities.

Members who violate the Code of Conduct are subject to discipline, up to and including dismissal from the 4-H program as per the ***Conflict Resolution Procedure***.

I have either read the Member Code of Conduct or had it explained to me and understand its importance. I agree to always behave in an appropriate manner.

Participant Signature _____ Date _____

I acknowledge that final decisions regarding acceptable behaviour/consequences are the decision of the adult supervisors of the activities in which my child is participating. I acknowledge that if the behaviour of my child results in his/her dismissal from an event it is my responsibility to provide, at my expense, transportation for the dismissed child. If a child is dismissed from an event or activity and an adult chaperone must accompany the child home, I am solely responsible for any related expenses.

Signature of Parent _____ Date _____
(if under 18 years of age)

COPY RETAINED BY THE HEAD LEADER