



CANADA  
4-H Manitoba

# Meeting Management

## A Club that Plays Together Learns Together

A major challenge for new clubs getting off the ground is for them to become a cohesive group where everyone feels important and goals are accomplished. The steps below might help you as you work with your 4-H club. Certainly, by following these steps, members and families can measure their goal achievement and the progress they have made and celebrate their accomplishments with pride.

### **In Your 4-H Club:**

- Get together to know one another. Plan some type of group-building or trust-building activity for each meeting.
- Decide together what to learn, make or do. Have members, parents and volunteers set goals for things they would like to do and accomplish in 4-H.
- Work together to learn, make or do. 4-H youth development offers a wide variety of projects, meetings and events to help youth and adults accomplish the goals they set for themselves.
- Measure together what was learned, made or done. Talk about it, count it, photograph it. Evaluation is a positive element in 4-H youth development as long as youth realize it applies to the skills they are learning and not to their work as people. If evaluation is done well, it can help young people see what they have accomplished. Evaluation can be done by the child, peers, or by an objective evaluator. Young people must be able to measure the progress they have made.
- Celebrate together the experience, successes and feelings. Celebrating completes the learning experience. It doesn't have to be dramatic or time-consuming. It can be done five minutes before the end of the meeting, just to say in some way "This is what we did today," or it can be a big party planned to culminate a long-term activity. No matter what form you use, celebrating says "I feel good about what I've done. My friends are happy. What a great way to spend my time."

### **Learn To Do By Doing**